## Financial Statements For the year ended December 31, 2001

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#### **BDO Dunwoody** LLP Chartered Accountants and Consultants

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Auditors' Report

To the Trustees of The Canadian Commercial Workers Industry Pension Plan Trust Fund

We have audited the statement of net assets available for benefits of The Canadian Commercial Workers Industry Pension Plan Trust Fund as at December 31, 2001 and the statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Trustees. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The scope of our audit did not extend to an examination of the payroll records of the contributing employers. Our verification of contributions was limited to the amounts recorded in the records of the Fund and we were not able to determine whether any adjustments might be necessary to contributions and net assets available for benefits.

In our opinion, except for the effect of adjustment, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of contributions as referred to above, these financial statements present fairly, in all material respects, the net assets available for benefits of the Fund as at December 31, 2001 and the changes in net assets available for benefits for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants

Oakville, Ontario June 14, 2002 Summedy 111

## Statement of Net Assets Available for Benefits

December 31		2001	2000
Assets			
Investments (Note 1) Investments held in trust (Note 2(a)) Accrued investment income Advances (Note 3)		\$1,077,433,215 - 4,444,177 1,889,839	4,342,419
Cash Contributions receivable Other receivables Prepaid expenses		1,696,731 7,441,395 177,597	4,928,804 6,213,095 2,514,968 6,957
•		1,093,082,954	1,096,365,868
Liabilities			
Accounts payable Benefits payable Deferred pension transfers (Note 2(b))		673,161 3,165,406 8,079,005	1,001,950 7,238,309 4,874,501
•		11,917,572	13,114,760
Net assets available for benefits		\$1,081,165,382	\$1,083,251,108
On behalf of the Board:			
	Trustee		
	Trustee		



# Statement of Changes in Net Assets Available for Benefits

For the year ended December 31		2001	_	2000
Increase in assets Contributions (Note 4) Investment income (Note 5) Unrealized adjustment of investments to fair value	\$	91,274,821 28,119,051 (37,407,611)	\$	80,177,342 70,564,108 8,907,860
Total increase in assets	<del></del>	81,986,261		159,649,310
Decrease in assets Benefit payments (Note 6)	_	67,275,734		60,311,853
Expenses Administration Audit Communications project Consulting Custodial fees		3,401,591 117,894 7,851 947,580 696,661		3,250,497 131,073 154,813 910,737 381,908
Education Insurance Investment fees Legal Meetings and trustees		72,221 43,902 1,041,233 386,180 135,066		71,376 38,994 982,062 168,875 133,668
Physicians' fees Pre-retirement counselling Printing, postage and sundry Provincial filing fee		10,989 144,308 289,196 10,000		8,969 137,907 218,120 10,000
Total expenses		7,304,672		6,598,999
Total decrease in assets		74,580,406		66,910,852
Increase in net assets for the year		7,405,855		92,738,458
Net assets available for benefits, beginning of year	1	1,083,251,108		798,654,874
Plan transfers (Note 2(c))		(9,491,581)		191,857,776
Net assets available for benefits, end of year	\$ ^	1,081,165,382	\$	1,083,251,108



## Summary of Significant Accounting Policies

December 31, 2001

**Basis of Presentation** 

These financial statements are prepared on a going concern basis and present the financial position of the Trust Fund as a separate financial reporting entity independent of the sponsors of the Plan and the Plan members. They present the net assets available for the payment of benefits and the changes during the year in the net assets. They do not purport to show the adequacy of the net assets to meet the pension obligations of the Plan. No provision is made in these statements for the accrued pension rights of members.

The Trustees amended the Plan effective January 1, 1997 to ensure that there were sufficient contributions to fully fund, on a going concern basis, the current benefits being earned and to liquidate the going concern unfunded liability within the time frames required by legislation. The December 31, 2000 actuarial valuation report has been filed with the regulator. The unfunded liability on a going concern basis as at that date was \$97,589,693 which is projected to be paid off within a time frame allowed by the regulators.

Revenue Recognition

Contributions, investment revenues and expenditures are recognized on the accrual basis. Contributions are recorded on the basis of employer contribution reports received in respect of work months up to December 31. Annual contributions reported in these financial statements consist of both current service contributions and, where an obligation existed for an unpaid past service fiability, past service contributions.

Investments

Investments are recorded in the financial statements at their estimated fair value. Fair values of assets and liabilities approximate the amounts at which these items could be exchanged in a transaction between arms length parties. Fair value of marketable securities is determined based on the trade price at the end of the year. The Fund owns a number of "I.F. Propco" investment corporations through which it holds various investments. All the corporations are 100% owned by the Fund. Income, other than incidental income in development projects, is recorded as investment income in the Fund. The fair value of the investments in the I.F. Propco corporations is based on the fair value of the underlying assets. The Fund also has equity investments in private companies, which have no readily available market for resale, and the reported values are shown net of any annual write-downs for operating losses unless an alternate method can be used to establish their estimated fair value. The fair value of rental and real estate properties is based on periodic appraisals carried out by independent appraisers. The fair value of loans, bonds, debentures and mortgages have been estimated by comparing them to instruments of similar maturity and risk at the year end.

The determination of the estimated fair values is dependent upon many assumptions. The calculation of estimated fair value is based on market conditions at a specific point in time and in the respective geographic locations and may not be reflective of future fair values.

#### Summary of Significant Accounting Policies

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December 31, 2001

#### Investments - (continued)

This is particularly true for private companies where the outcome of their development can be difficult to determine. The associated fair values and investment returns will therefore be subject to a variety of risk factors, both specific to the individual investments, and arising from general economic conditions. The actual amounts ultimately realized could differ from the amounts reported in these financial statements. The Fund's primary exposure is to a decline in the long-term real rate of return below that which has been used by the Plan's actuary.

#### Foreign Currency Translation

Foreign currency accounts are translated into Canadian dollars as follows:

At the transaction date, each asset, liability, revenue and expense is translated into Canadian dollars using the exchange rate in effect at that date. At the year end date, all monetary assets including investments and liabilities are translated into Canadian dollars by using the exchange rate in effect at that date. The resulting foreign exchange gains and losses are included in income in the current period.

#### Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### Financial Instruments

The Fund's instruments consist primarily of investments. See above for fair value information pertaining to investments.



## Notes to Financial Statements

#### December 31, 2001

#### 1. Investments (in '000)

The following schedule summarizes the estimated fair value and cost of the Fund's investments which do not include accrued interest and dividends on its marketable securities of \$4.4 million (2000 - \$4.5 million) which are reported separately in the Statement of Net Assets Available for Benefits.

Benents.		···	2001	 	 2000
	 Fair Value		Cost	 Fair Value	 Cost
Short-term deposits Bonds - Canadian	\$ 31,542 388,597 3,505 17,682 113,711 113,552 408,844	\$	31,542 308,407 2,421 15,640 101,782 107,894 443,370	\$ 30,065 378,849 3,205 17,795 110,630 104,059 427,106	\$ 30,065 307,100 2,352 15,859 85,390 98,304 424,839
	\$ 1,077,433	\$	1,011,056	\$ 1,071,709	\$ 963,909

The investment objective of the Fund is to ensure the solvency of the Industry Plan and maximize the real value of the Industry Fund, subject to the requirements contained in its Statement of Investment Objectives, Policies, Goals and Guidelines. The Trustees have determined that, over long periods of time, greater advantage can be obtained for the Industry Fund if investments are made in most major classes of investment. The Fund uses professional investment counsellors and property managers and diversifies its investments in order to reduce the inherent risk associated with such investments.

The Fund's assets are invested in a wide range of Canadian and foreign equities, bonds, debentures and mortgages. The Fund also owns several real estate properties and invests in loans secured by real estate. The Fund has several investments in private corporations, some of which are in their development stages. The ability of such companies to realize the carrying value of their assets is dependent on successfully bringing their technology to market and achieving future profitable operations.

Several of the Fund's loans and mortgages held by the investment corporations contain provisions whereby interest is deferred until a specific date in the future and is capitalized as part of the loan until that date. The amount of capitalized interest included in the above is approximately \$29,000,000 (2000 - \$29,900,000).

The Fund has approximately \$72 million of investments that are in default of their principal and/or interest payments. These investments are secured and the Fund is carrying out whatever procedures it considers appropriate to realize on its security and recover its investment. In such instances, the investments' fair values have been reported at their estimated recovery amount and interest is no longer accrued.



#### Notes to Financial Statements

#### December 31, 2001

#### 1. Investments (in '000) - (Continued)

Index-linked mortgages are long-term loans to Co-operative Housing Associations and the estimated fair value is calculated annually by the Plan's actuary. The interest rate, based on a fixed premium, is linked to the rate of inflation and recalculated each year. The repayment schedule requires monthly payments which are initially less than the interest charged on the loan and payments are increased each year by the rate of inflation. The interest shortfall is calculated and capitalized monthly. After a period of time, the monthly payments become greater than the monthly interest charge and the outstanding balance is reduced accordingly and is repaid in full by the end of the term, which varies between 30 and 35 years. The outstanding balance and accrued interest are fully insured by the Federal Government under the National Housing Act through the Canadian Mortgage and Housing Corporation.

The Fund has established a securities lending program through its agent, Royal Trust, whereby the Fund simultaneously exchanges specific securities for collateral such as treasury bills, short-term paper and letters of credit. The value of the collateral that is provided is 5% to 10% greater than the fair value of the security lent. The borrower pays a fee for the use of the securities that have been loaned which is calculated as a percentage of the fair value of the securities. The fee ranges up to .25% per year. The Fund receives two-thirds of the net proceeds after custodian fees.

The following is a summary of the assets and liabilities, reported at cost, and the revenue and expenses reported on a consolidated basis for the I.F. Propos investment corporations:

	 2001	 2000
Financial Position  Land held for future development Property under development Rental properties Loans and mortgages receivable Equity interests Marketable securities Loans and mortgages payable Other operating assets (liabilities)	\$ 20,113 17,371 166,047 261,363 5,509 3,968 (47,741) 17,128	\$ 20,099 19,397 110,509 327,125 12,513 9,479 (38,804) (35,388)
Net assets	\$ 443,758	\$ 424,930
Results of Operations Revenues Expenses	\$  16,101 (19,312)	\$ 43,396 (12,415)
Net income (loss)	\$ (3,211)	\$ 30,981



## Notes to Financial Statements

#### December 31, 2001

#### 2. Plan Transfers

#### (a) Investments Held in Trust

During 1996 and 1997, the assets of the F.W. Fearman's Hourly Pension Plan Trust Fund were transferred to CCWIPP and were held in trust, separate from the Fund's other investments, until certain regulatory matters are resolved. These matters were resolved during 2001 and the assets were transferred into the Fund.

during 2007 and the assets were	-		2001	 2000
Investments held in trust, at fair value Balance, beginning of year Investment income Unrealized adjustment of investment to fair value Realized loss on sale of investments Benefit payments during the year	:	\$	4,342,419 5 - - - -	\$ 4,218,402 217,296 346,474 (106,623) (333,130)
Investment fees owed to CCWIPP Approved transfer of assets into Fund		_	4,342,419 - (4,342,419)	 4,342,419 (17,166)
Balance, end of year	(A)	\$	-	\$ 4,325,253

### (b) Deferred Pension Transfers

In 1996, assets of "Best Brand Meats and Jack Forgan Meat Pension Plan" Trust Fund were transferred to CCWIPP and were included in the Fund's investments. During 2001, the transfer was approved by the Alberta Employment Pension Plans Branch.

		 2001	2000
Best Brand Meats and Jack Forgan Meat Pen	sion Plan		
Balance, beginning of year Income earned Approved transfer of assets into Fund		\$ 549,248 \$ - (549,248)	505,474 43,774
Balance, end of year	(B)	-	549,248
The Great A & P Company of Canada Ltd.	(C)	 8,079,005	
Total deferred pension transfers	(A + B +C)	\$ 8,079,005 \$	4,874,501



Notes to Financial Statements

#### December 31, 2001

### 2. Plan Transfers - (Continued)

### (c) Transfer of Net Assets on Plan Mergers

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During 2000/2001, the following assets were transferred to the Trust Fund on approval of the Alberta Employment Pension Plans Branch and the Financial Services Commission of Ontario. Of the monies transferred from the following A & P/UFCW Full and Part Time Plans and the Steinberg/UFCW Plan, \$17,466,122 related to pre-funded benefits of which \$8,079,005 remains available at the year end.

		2001	2000
F.W. Fearman's Hourly Pension Plan Trust Fund	\$	4,342,419	\$ -
Best Brand Meats and Jack Forgan Meat Pension Plan		549,248	-
Investment fees owed to CCWIPP		(17,166)	-
Maple Leaf Foods (Winnipeg)		3,080,040	-
A&P/UFCW Jointly Trusteed Retirement Trust Fund for Full Time Employees Who are Members of Local 175 or 633, UFCW		(10,057,096)	110,599,483
A&P/UFCW Jointly Trusteed Retirement Trust Fund for Part Time Employees Who are Members of Local 175 or 633, UFCW		(1,696,046)	18,651,686
Steinberg/UFCW Jointly Trusteed Pension Plan Trust Fund	_	(5,692,980)	62,606,607
Hoger and	\$	(9,491,581)	\$ 191,857,776



### Notes to Financial Statements

	Note:	s to	Financial	St	atements
Dec	ember 31, 2001			-	
3.	Advances		2001		2000
	Prudent Benefits Administration Services Inc. ("PBAS Inc.") (30% owned by CCWIPP) Prudent Benefits Administration Society (without share capital) - inactive 889389 Ontario Ltd inactive Benchmark Decisions Ltd. (100% owned by PBAS Inc.)	\$	1,877,182 - - 12,657	\$	1,881,563 1,211 11,651 210,306
	Delicimary Decisions Ltd. (1921)	\$	1,889,839	\$	2,104,731
	These balances are non-interest bearing and due on demand.  Prudent Benefits Administration Services Inc. was incorporated administrative benefit trusts. Benchmark Decisions Ltd. was incorporated Business Corporations Act (Ontario) to provide consulting senefit trusts.	lon	August 30.	199	9 under the
4.	Contributions	.=-	2001		2000
	Employer contributions - 456 employers (2000 - 411) Self-pays Employee contributions	\$	90,848,089 258,637 168,095	\$	77,672,300 269,945 2,235,097
		\$	91,274,821	\$	80,177,342
5.	Investment Income		2001	-	2000
	Interest Bonds and short-term Trustee directed investment funds Index-linked mortgages Dividends Gain on sale of investments Income (loss) from investment corporations	\$ - \$	20,771,338 2,726,600 1,203,003 4,217,310 2,411,706 (3,210,906) 28,119,051	)	18,192,294 1,976,000 1,055,909 3,407,660 14,951,258 30,980,987



## Notes to Financial Statements

#### December 31, 2001

6.	Benefit Payments	 2001	 2000
	Pensions - 13,492 pensioners (2000 - 10,645) Death benefits - 281 payments (2000 - 136) Terminations and transfers - 4,924 payments (2000 - 3,858) Termination and death benefit holdbacks	\$ 49,876,729 2,176,189 19,218,813 (3,995,997)	\$ 41,245,218 70,694 17,470,512 1,525,429
		\$ 67,275,734	\$ 60,311,853

#### 7. Statutory Information

The following is a brief summary of the Plan benefits:

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The Canadian Commercial Workers Industry Pension Plan Trust Fund has been created for those members of the United Food and Commercial Workers International Union ("UFCW") or any chartered body which has negotiated a collective agreement that requires an employer to make contributions to the Pension Trust Fund.

The Plan is a defined benefit plan providing a fixed dollar benefit based on the number of hours worked or paid each year. The Plan provides benefits on retirement, death, termination or disablement to qualified members and beneficiaries.

The retirement pension is based on specific pension units credited to a member for each year of credited past and current service. The amount of the pension credited to a member depends on the rate at which contributions are made on the member's behalf and the number of hours credited to the member during each Plan year in which he/she has been employed by an employer who is contributing to the Plan.

A member receives credit for a full year of service in 1992 and later years if, in such Plan year, the number of hours credited to the member is equal to or greater than 2,000 hours. A proportion of a year is credited if fewer hours have been credited to the member.

After completion of 2 years of continuous service or plan membership, as the case may be, full protection of the pension credited to date will occur and, in the event of death, a benefit will be paid to the member's beneficiary.

Normal retirement age is age 65, although the Plan allows for retirement as early as age 50 with a reduced pension.

Actual benefits, including conditions and limitations thereto, are governed by the text of the Plan, as amended from time to time, and reference should be made to the Plan for more detailed information.

#### 8. Comparative Amounts

Certain comparative amounts have reclassified to conform to the current year's method of presentation.

